

Ante Budimir

HSE Engineer

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Key Skills

Risk Assessment

- Hazard Identification
- Risk Analysis
- Control Measures

Compliance

- OSHA Standards
- ISO 45001
- Local Regulations

Training

- Safety Procedures
- Emergency Response
- Equipment Handling

Professional Experience

EHS Compliance Lead @ VELESSTROY

2017 - 2019

Tengiz, Kazakhstan

- Led 43-person EHS team ensuring OHSAS 18001 compliance on major oil & gas infrastructure projects for Chevron
- Developed safety plans and emergency response procedures, training evacuation personnel on Avon Hood respirator systems
- Supervised construction of camp facilities and access infrastructure supporting 2,000 workers
- Managed EHS compliance across 8 subcontractors, serving as primary liaison between Velesstroy and partner organizations
- Conducted incident investigations and presented findings to executive leadership at safety stand-downs
- Negotiated contracts with local safety training, medical, and emergency service providers

EHS Officer and Trainer @ VELESSTROY

2015 - 2017

Yamal-Nenets Autonomous Area, Russian Federation

- Supervised 4-person EHS team and coordinated daily site safety operations across multiple construction zones
- Achieved 10 million consecutive man-hours with zero recordable incidents through rigorous safety protocols

- Improved PPE inventory control by implementing 1-for-1 swap system, reducing equipment loss and improving tracking
- Conducted site inspections, identified training gaps, and delivered tailored EHS training programs
- Facilitated incident investigations and documented findings for insurance and regulatory compliance

CEO @ Protecta Horvat d.o.o.

2012 - 2015

Bjelovar, Croatia

- Founded and scaled safety equipment company to 20 employees with €500,000 annual revenue within 3 years
- Secured government and private sector contracts through public tenders and strategic networking
- Monitored market trends and competitive landscape to identify growth opportunities in northern Croatia
- Conducted quarterly performance reviews to drive team efficiency and revenue targets
- Prepared financial projections and presented business results to stockholders

EHS Manager @ Prima Commerce d.o.o.

2011 - 2012

Bjelovar, Croatia

- Reduced lost-time accidents by 21% through implementation of periodic refresher training programs and enhanced safety compliance initiatives
- Achieved 35% cost reduction by consolidating PPE procurement at national level
- Conducted weekly safety audits, inspections, and toolbox talks to maintain OSHA compliance across production facilities
- Developed and managed EHS department budget, ensuring expenditures remained within approved limits
- Implemented comprehensive waste management systems for hazardous materials including oil, batteries, tires, and scrap wood
- Resolved critical safety violations including inadequate lighting, non-compliant electrical work, and improper storage of flammable materials

Licenses & Certifications

National General Certificate

Issued Oct 2017

NEBOSH

Credential ID 00396103

HSE Specialist

Issued Dec 2016

Industrial Safety and Capital Construction Academy, Moscow (Russia)

National safety certificate, Licensed HSE Engineer

Issued Sep 2012

Croatian Ministry of Labor and Social Welfare

Credential ID 2559

Education

Master's Degree in Occupational Health and Safety

2005 - 2010

- Risk assessment methodologies applied to manufacturing processes and equipment safety
- Process optimization and workflow analysis
- Technical documentation and compliance standards
- Problem-solving in complex technical environments

Languages

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| • Croatian - Native | • English - Fluent |
| • Russian - Fluent | • Serbian - Near-native |